

TERMS OF REFERENCES (OVERVIEW)

Main Task	<ul style="list-style-type: none">▪ Engineering Capacity Building Program (ECBP) in Ethiopia▪ Component 1: University Reform▪ Key Issue Governance and Institution Building ▪ <u>Position as Director of Administration and Finance:</u> Realization of the new position as a director of administration and finance Reinforcement of strategic planning and management development in the prospective IoTs
Required Expert's Profile	<ul style="list-style-type: none">▪ Academic degree (at least PhD) in Technological Sciences, Business Administration or similarities▪ at least 5 years practical experience at a upper management position in an University (at least head of chair)▪ sound experience in leadership▪ sound experience in change management processes (esp. in Universities)
Overall Time Period	<ul style="list-style-type: none">▪ 3 years (April 1, 2009 – March 31, 2012)
Place of assignment	<ul style="list-style-type: none">▪ ECBP Addis Ababa / Faculty of Technology in one of the 4 IoTs of Addis Ababa, Jimma, Mekele and Bahir Dar Universities